

Bagnall Construction T/A Bagnall Environmental, New Haden Works, Draycott Cross Road, Cheadle ST10 2NP

Modern Slavery Act (2015) Transparency Statement

This policy applies to all persons working for us on our behalf, or in any capacity, including employees at all levels, directors, officers, agency workers, agents, contractors, and suppliers.

Bagnall Environmental strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation, or in any of our supply chains. We expect that our suppliers will hold their own to the same high standards.

On an ongoing basis, our management team are committed to continuing to implement, monitor and review systems to ensure that all necessary steps are taken, including employment checks, to ensure that we have zero incidence of modern slavery within our organisation. Furthermore, the management team are committed to ensuring that any employee of the organisation is paid at least the Living Wage minimum hourly amount.

As part of our due diligence and risk assessment processes, we will consider whether circumstances warrant us carrying out audits of our suppliers to ensure that they comply with the Act.

The prevention, detection, and reporting of modern slavery in any part of our organisation or the supply chain is the responsibility of all those working for us on our behalf. Workers must not engage in, facilitate, or fail to report any activity that might lead to, or suggest, a breach of this policy.

Revised 05.06.24

Reviewed 05.06.25 Reviewed 05.06.26

G WALKER

Company Director